



West Plainfield Fire Protection District

24901 County Road 95, Davis, CA 95616

(530) 756-0212

BOARD OF COMMISSIONERS – SPECIAL MEETING - MINUTES September 29, 2022 at 6:00 PM

Held at
24901 County Road 95
Davis, CA 95616

1. Call the Meeting to Order and Establish Quorum (President McMullen)

Meeting called to order at 1800 hours. Board Clerk Hall called roll and confirmed there was a quorum.

Present were:

Commissioners: James McMullen, Jim Yeager (by phone), Richard Guarino, Emily Amy, and Beth Stiles

Department Members: Chief Cherie Rita, Captain Scott Bravo, Board Clerk Carly Hall, Firefighter and Association President Jon Lee

Guests: Jose Santana Ponce Rangel

2. Public Comment

NONE

3. New Business

a. Discussion / Action – Fill Open Career Company Officer Position (Commissioner Amy)

Commissioner Amy advised the Board is meeting to fill the open Career Company Officer position with candidate Jose Santana Ponce Rangel. President McMullen requested a copy of Candidate Rangel's resume; Chief Rita provided a copy of his resume along with a letter of recommendation. President McMullen reviewed, and Commissioner Amy advised that the Personnel Committee met regarding options to fill the C Shift vacancy and introduced the candidate. Candidate Rangel introduced himself to the Board and staff. Commissioner Amy advised that the Personnel Committee reviewed the candidate list and recommended to hire from the list, advising that Candidate Rangel was top of the list. President McMullen opened questioning of the candidate to the commissioners.

Vice President Yeager advised that he interviewed the candidate and believes he is the best qualified person to fill the vacancy as he ranked high on the list, he's worked for Willow Oak and Sacramento City as well and as

a reserve firefighter and paramedic He added that the candidate is available to fill the position quickly and this will help relieve staffing issues.

Commissioner Stiles questioned the candidate's current responsibilities with Willow Oak and how he feels about working alone in 48-72 hour shifts. Candidate Rangel advised that he is a firefighter and paramedic with Willow Oak, he was quartermaster with Big Sur, and lieutenant with Sacramento City. He feels comfortable working alone for long periods of time.

President McMullen questioned the candidate's proximity to the station, drive time, EMT level and maintenance, intention to continue working with Willow Oak as a reserve, continuing education, comfort level with downtime. Candidate Rangel advised he currently lives in Woodland and it takes him 15 minutes to get to the station. He is a licensed paramedic and will maintain his license. If he were hired, he would want to discuss with Willow Oak on continuing with the reserves if scheduling allows. He currently has an AA in Paramedicine, an AS in Fire Services, and will discuss attaining his bachelors with his school. He advised he is okay with downtime as it will allow him to work on station projects, mapping the district, and keeping supplies up to date.

Motion: To offer the open full-time company officer, career position to Jose Santana Ponce Rangel at the rank of Lieutenant, at the rate of \$16.50 per hour, assigned to C Shift, contingent upon passing background and with restricted duties until a medical evaluation is passed, to start as soon as possible after that.

President McMullen moved to amend the motion to leave the assignment to Chief Rita.

Commissioner Amy amended her motion to remove the assigned shift language.

By: Amy
Second By: Yeager
Discussion: None
Vote: Approved unanimously.

i. Closed Session, if necessary

Not needed.

ii. Reopen Session

Not needed.

iii. Report Out of Closed Session

Not needed.

4. Open Forum

NONE

5. Next regular Board meeting on October 18, 2022, unless another date is agreed upon

President McMullen confirmed the next meeting date as October 18, 2022.

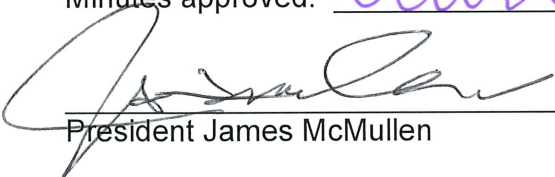
6. Meeting Adjourned (President McMullen)

Motion: Adjourn meeting.
By: Guarino
Second By: Amy
Discussion: None.
Vote: Approved unanimously.

Meeting adjourned at 1816 hours.

Minutes approved:

October 18, 2022



President James McMullen



Board Clerk Carly Hall